



Adv. Nilmani S. Gandhi
Mediator, Arbitrator & Lawyer
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Gender Audit

Institute has number of facilities and provision for girl students and women staff. The facilities available and verified by me for girl students and women staff include:-

Academic Year-2018-2019

Percentage of girl students: 52.33%
Percentage of women teachers: 43.47%
Percentage of women non teaching staff: 38.46%

| Sr. No | Title of the programme | Period from | Period To | Number of participants | |
|--------|--|-------------|------------|------------------------|------|
| | | | | Female | Male |
| 1 | Poster Competition | 11/09/2018 | 11/09/2018 | 17 | 0 |
| 2 | Lecture series on Self Defense | 18/01/2019 | 18/01/2019 | 79 | 28 |
| 3 | Motivational Talk – Breaking Stereotypes | 27/02/2019 | 27/02/2019 | 69 | 53 |
| 4 | International Women's Day Celebration- CPR session | 08/03/2019 | 08/03/2019 | 114 | 53 |
| 5 | Guest Lecture on Healthy Women, Empowered Women | 13/03/2019 | 13/03/2019 | 78 | 0 |

Academic Year-2019-2020

Percentage of girl students: 50.68%
Percentage of women teachers: 43.47%
Percentage of women non teaching staff: 38.46%

| Sr. No | Title of the programme | Period from | Period To | Number of participants | |
|--------|---|-------------|------------|------------------------|------|
| | | | | Female | Male |
| 1 | Guest lecture on Nutritional awareness for Healthy life- Shivani Bhambure | 23/08/2019 | 23/08/2019 | 72 | 44 |
| 2 | Hemoglobin Estimation Drive | 15/10/2019 | 15/10/2019 | 106 | 0 |

| | | | | | |
|---|--|------------|------------|-----|-----|
| 3 | Women Entrepreneurs Expo 2020 | 10/01/2020 | 10/01/2020 | 44 | 0 |
| 4 | Interview of Dr. Swati Barnabas on Radio City 91.1 | 08/03/2020 | 08/03/2020 | 500 | 500 |

Academic Year-2020-2021

Percentage of girl students: 50.68%
 Percentage of women teachers: 43.47%
 Percentage of women non teaching staff: 38.46%

| Sr. No | Title of the programme | Period from | Period To | Number of participants | |
|--------|--|-------------|------------|------------------------|------|
| | | | | Female | Male |
| 1 | Online Lecture on 'Corporate Sahjeevan- About corporate laws, gender equality' | 16/03/2021 | 16/03/2021 | 66 | 62 |
| 2 | International Day of Yoga 2021-Online Session by Ms.Bhakti Santosh | 21/06/2021 | 21/06/2021 | 62 | 41 |

Academic Year-2021-22

Percentage of girl students: 50.67%
 Percentage of women teachers: 43.47%
 Percentage of women non teaching staff: 38.46%

| Sr. No | Title of the programme | Period from | Period To | Number of participants | |
|--------|--|-------------|------------|------------------------|------|
| | | | | Female | Male |
| 1 | Online Workshop on 'Let's talk about the Elephant in the room- A Dialogue about Gender Awareness | 11/02/2022 | 11/02/2022 | 82 | 69 |
| 2 | 'Best Seller' Contest | 01/02/2022 | 14/02/2022 | 26 | 0 |
| 3 | Women Entrepreneurs Expo 2022 & Published a Booklet- Atmanirbhar | 20/04/2022 | 20/04/2022 | 28 | 0 |
| 4 | Seminar on 'Increase your Worth through Social Media' | 13/05/2022 | 13/05/2022 | 10 | 0 |

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Academic Year-2022-23

Percentage of girl students: 46.77%

Percentage of women teachers: 43.47%

Percentage of women non teaching staff: 38.46%

| Sr. No | Title of the programme | Period from | Period To | Number of participants | |
|--------|---|-------------|------------|------------------------|------|
| | | | | Female | Male |
| 1. | Grand Diwali Expo 2022 | 16/10/2022 | 17/10/2022 | 70 | 0 |
| 2. | Women Expo 2023 | 04/03/2023 | 04/03/2023 | 30 | 0 |
| 3. | Lecture on 'Legal Rights, Responsibilities, and Cyber Safety' | 15/05/2023 | 15/05/2023 | 73 | 48 |
| 4. | World Meditation Day- Workshop on 'Life Skills' | 21/05/2023 | 21/05/2023 | 60 | 62 |
| 5. | International Day of Yoga 2023 | 21/06/2023 | 21/06/2023 | 63 | 62 |

This is to certify that the above gender equity promotion programs were organized by the Institute during the last five academic years.

Nilmani

Sign

Nilmani Shalendra Gandhi
Advocate Mediator
Ahmednagar

"Susamvaad Dispute Resolution."
Website - www.susamvaad.com

IMS Vidyarthini Manch (Girl Students Association)

Annual Report 2018-19

IMSCDR's vision is to create a society characterized by equal opportunities for all. This vision is upheld within the institute through the establishment of various Committees, such as IMS Vidyarthini Manch. This comprehensive approach ensures that gender equality remains a cornerstone of the institute's ethos. IMS Vidyarthini Manch have been actively involved in various initiatives to promote women's Empowerment, self-esteem and gender equality. IMS Vidyarthini Manch conducts Gender Sensitization programmes regularly for the students and staff.

Vidyarthini Manch Committee members

- 1) Dr.Pronoti Telore
- 2) Dr.Swati Barnabas
- 3) Prof.Ashwini Thorat
- 4) Prof.Supriya Sapa
- 5) Dr.Sangita Phunde*
- 6) Prof.Utkarsha Dethe.

Total number of students in Institute in Academic Year 2018-19

Total Students: 386

Girls:202

Boys: 184

| SR.NO. | TITLE OF THE PROGRAM | PERIOD FROM | PERIOD TO | NUMBER OF PARTICIPANTS | |
|--------|--|-------------|-----------|------------------------|------|
| | | | | Female | Male |
| 1 | Poster Competition | 11/09/18 | 11/09/18 | 17 | |
| 2 | Guest Lecture-Self Defense | 18/01/19 | 18/01/19 | 79 | 28 |
| 3 | Motivational talk-Breaking stereotypes | 27/02/19 | 27/02/19 | 69 | 53 |
| 4 | International women's day celebration CPR Session | 08/03/19 | 08/03/19 | 114 | 53 |
| 5 | Guest Lecture on Healthy women- Empowered women | 13/03/19 | 13/03/19 | 78 | 0 |

IMS Vidyarthini Manch (Girl Students Association)

Annual Report 2019-20

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- 3) Prof.Ashwini Thorat*
- 4) Prof.Supriya Sapa
- 5) Dr.Sangita Phunde
- 6) Prof.Utkarsha Dethe.

Total number of students in Institute in Academic Year 2019-20

Total Students: 346

Girls:184

Boys: 162

| SR.NO. | TITLE OF THE PROGRAM | PERIOD FROM | PERIOD TO | NUMBER OF PARTICIPANTS | |
|--------|--|-------------|-----------|------------------------|------|
| | | | | Female | Male |
| 1 | Hemoglobin estimation drive | 15/10/19 | 15/10/19 | 106 | - |
| 2 | Guest lecture on Nutritional awareness for Healthy life-Shivani Bhambure | 23/08/19 | 23/08/19 | 72 | 44 |
| | | | | | |

IMS Vidyarthini Manch (Girl Students Association)

Annual Report 2020-21

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- 2) Dr.Swati Barnabas
- 3) Prof.Ashwini Thorat*
- 4) Prof.Supriya Sapa
- 5) Dr.Sangita Phunde
- 6) Prof.Utkarsha Dethe.

Total number of students in Institute in Academic Year 2020-21

Total Students: 363

Girls:185

Boys: 178

| SR.NO. | TITLE OF THE PROGRAM | PERIOD FROM | PERIOD TO | NUMBER OF PARTICIPANTS | |
|--------|--|-------------|-----------|------------------------|------|
| | | | | Female | Male |
| 1 | International Women's Day 2021 <i>Online workshop on "Corporate सहजीवन – about corporate laws, gender equality"</i> | 16/03/21 | 16/03/21 | 66 | 62 |
| 2 | International day of yoga 2021 –Online Demonstrative session "Remain balanced and Joyful doing Yoga with Bhakti"- by Ms.Bhakti Santosh | 21/06/21 | 21/06/21 | 62 | 41 |
| | | | | | |

IMS Vidyarthini Manch (Girl Students Association)

Annual Report 2021-22

IMSCDR's vision is to create a society characterized by equal opportunities for all. This vision is upheld within the institute through the establishment of various Committees, such as IMS Vidyarthini Manch. This comprehensive approach ensures that gender equality remains a cornerstone of the institute's ethos. IMS Vidyarthini Manch have been actively involved in various initiatives to promote women's Empowerment, self-esteem and gender equality. IMS Vidyarthini Manch conducts Gender Sensitization programmes regularly for the students and staff.

Vidyarthini Manch Committee members

- 1) Dr.Pronoti Telore
- 2) Dr.Swati Barnabas
- 3) Prof.Ashwini Thorat*
- 4) Prof.Supriya Sapa
- 5) Dr.Sangita Phunde
- 6) Prof.Utkarsha Dethe.

Total number of students in Institute in Academic Year 2021-22

Total Students :-442

Girls:224

Boys: 218

| SR.NO. | TITLE OF THE PROGRAM | PERIOD FROM | PERIOD TO | NUMBER OF PARTICIPANTS | |
|--------|---|-------------|-----------|------------------------|------|
| | | | | Female | Male |
| 1 | Online workshop on 'Let's talk about the Elephant in the room-A dialogue about gender awareness | 11/02/22 | 11/02/22 | 82 | 69 |
| 2 | International day of yoga 2022 | 21/06/22 | 21/06/22 | 60 | 47 |
| | | | | | |

IMS Vidyarthini Manch (Girl Student^s Association)

Annual Report 2022-23

IMSCDR's vision is to create a society characterized by equal opportunities for all. This vision is upheld within the institute through the establishment of various committees, such as IMS Vidyarthini Manch, This comprehensive approach ensures that gender equality remains a cornerstone of the institute's ethos. IMS Vidyarthini Manch have been actively involved in various initiatives to promote women's empowerment, self-esteem, and gender equity. IMS-Vidyarthini Manch conducts Gender Sensitization programmes regularly for the students and staff.

Vidyarthini Manch Committee Members-

- 1) Dr. Pronoti Luis
- 2) Dr. Swati Barnabas
- 3) Prof. Ashwini Thorat *
- 4) Prof. Supriya Sapa
- 5) Dr. Sangita Phunde
- 6) Prof. Utkarsha Dethé

Total Number of Students in Institute for Academic Year 2022-23:

Total Students: 435

Girls: 205

Boys: 230

Following Programs were organized by IMS Vidyarthini Manch during the Academic Year 2022-23:

| Sr. No | Title of the programme | Period from | Period To | Number of participants | |
|--------|---|-------------|------------|------------------------|------|
| | | | | Female | Male |
| 1 | Lecture on 'Legal Rights, Responsibilities, and Cyber Safety' | 15/05/2023 | 15/05/2023 | 73 | 48 |
| 2 | International Day of Yoga 2023 | 21/06/2023 | 21/06/2023 | 63 | 62 |



Vidyarthini Manch Event (15-05-2023): Lecture on ‘Legal Rights, Responsibilities, and Cyber Safety’



Vidyarthini Manch Event (15-05-2023): Lecture on ‘Legal Rights, Responsibilities, and Cyber Safety’



Vidyarthini Manch Event (21-06-2022): Yoga demonstration on International Yoga Day 2022



Online Workshop (16-03-2021) On “Corporate □□□□□□”. - Adv.Neelima Bandellu



Sanitary Pad Dispensing Machine



Sanitary Pad Disposal Machine